

GROWTH NEXUS SERVICES CATALOGUE

Start-Up Packages 2025

Empowering People. Strengthening Systems.

A professionally curated catalogue of rapid-response technical services, training packages, and institutional capacity building solutions for organizations operating across humanitarian, development, education, and nonprofit contexts.

Growth Nexus Capacity Building Hub

Sana'a, Yemen

<https://growthnexuscbhub.com>



GROWTH NEXUS
CAPACITY BUILDING HUB
EMPOWERING PEOPLE. STRENGTHENING SYSTEMS

**WE ARE
OFFICIALLY
OPEN!**



10 Training Programs
for Nonprofit Success

<https://growthnexuscbhub.com>

About Growth Nexus

Growth Nexus Capacity Building Hub is a professional platform dedicated to strengthening institutional and human capacity across the humanitarian, development, education, and nonprofit sectors. We support organizations, leaders, and teams to improve performance, strengthen compliance, and deliver measurable, sustainable impact.

Our work combines global good practice, contextual understanding, and results-oriented implementation support. Through practical advisory services, rapid technical assistance, and professional learning solutions, we help institutions respond to donor expectations, strengthen internal systems, and build stronger foundations for long-term success.

Important pricing note: Each package price is structured for the team or institution as a whole, not for individual participants.

Unlocking Potential Through Integrated Capacity Building

Growth Nexus offers ten specialized service packages designed for organizations and professionals working in crisis and development settings. Each package is intentionally structured to provide clear value through practical tools, expert guidance, and implementation-ready outputs that can be used immediately by institutions and teams.

Whether the need is proposal refinement, monitoring and evaluation setup, safeguards alignment, education quality support, leadership development, or financial management strengthening, our services are built to deliver professional support with clarity, efficiency, and credibility.

Service Portfolio Overview

The following portfolio combines rapid technical assistance, systems strengthening, and professional development packages tailored to institutional needs. Each package is structured to deliver practical outputs, clear value, and professional implementation support.

Package	Service	Core Value
1	Proposal Booster (48 Hours)	High-Impact Proposal Refinement Under Tight Deadlines
2	Rapid M&E Kit	Practical Monitoring, Evaluation, and Reporting Systems in Five Days
3	ESS Compliance Sweep	Environmental and Social Safeguards Alignment for Donor-Funded Projects
4	Education in Emergencies (EiE) & INEE Alignment	Technical Support for Safe, Inclusive, and Conflict-Sensitive Education Programming

5	Micro Project Management Efficiency Booster	Streamlined Systems for Small-Scale Project Delivery
6	Leadership Capacity Building	Adaptive, Visionary, and Ethical Leadership for the 21st Century
7	Team Management, Motivation, and Influencing	Building High-Performing, Motivated, and Influential Teams
8	Nonprofit Sector Management Essentials	Leading Nonprofit Organizations with Purpose, Discipline, and Impact
9	NLP Training – Communication & Personal Mastery	Mastering Communication, Influence, and Personal Change
10	Finance & Accountability Foundations	Project Finance Management Excellence for Institutional Performance and Compliance

1. Proposal Booster (48 Hours)

High-Impact Proposal Refinement Under Tight Deadlines

The Proposal Booster is a rapid expert review and refinement service for organizations that need to strengthen donor proposals within a very short submission window. In competitive funding environments, strong ideas require equally strong presentation, logic, and donor alignment. This package helps transform an existing draft into a more coherent, technically credible, and persuasive submission.

Ideal clients	Local and international NGOs, implementing partners, and project teams facing urgent donor deadlines and seeking a final expert quality enhancement before submission.
What the package delivers	A refined Theory of Change; a strengthened logical framework with SMART indicators; a donor compliance review against the funding requirements; and a review of the budget narrative and project risk matrix to improve clarity, alignment, and completeness.
Delivery model	Clients submit the proposal draft and donor requirements. After prompt scope confirmation, the refined package is delivered within 48 hours of confirmation.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

2. Rapid M&E Kit

Practical Monitoring, Evaluation, and Reporting Systems in Five Days

The Rapid M&E Kit equips organizations with the essential systems needed to launch implementation with confidence and accountability. It provides a practical monitoring and evaluation foundation for teams that have secured funding but need immediate, structured tools for data collection, reporting, and performance tracking.

Ideal clients	Local implementers, small NGOs, and project teams that need an efficient M&E setup but have limited internal systems or technical capacity.
What the package delivers	A customized M&E plan aligned with the project logframe; ten editable data collection tools; a dashboard mock-up to visualize performance; and reporting templates that support both internal learning and donor-facing reporting.
Delivery model	Clients provide the project logframe and a short overview of activities. The complete package and remote handover session are delivered within five business days of confirmation.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

3. ESS Compliance Sweep

Environmental and Social Safeguards Alignment for Donor-Funded Projects

The ESS Compliance Sweep is a focused technical service designed to align project design with international environmental and social safeguards requirements. It supports organizations in meeting donor expectations under frameworks such as the World Bank and GPE while strengthening risk awareness, inclusion, and implementation quality.

Ideal clients	Organizations implementing donor-funded projects, especially within education and development settings where safeguards compliance is a mandatory requirement.
What the package delivers	An ESS alignment memo; a project-specific risk register and mitigation plan; tailored gender and inclusion recommendations; and an activity design review to ensure that interventions remain safe, context-sensitive, and aligned with the principle of doing no harm.
Delivery model	Clients share the project document and relevant safeguards framework. Growth Nexus delivers the complete compliance package and remote consultation

	within three business days.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

4. Education in Emergencies (EiE) & INEE Alignment

Technical Support for Safe, Inclusive, and Conflict-Sensitive Education Programming

This package provides specialized technical assistance for organizations delivering education in fragile and crisis-affected environments. It supports alignment with the INEE Minimum Standards while helping institutions strengthen safety, continuity of learning, contextual relevance, and protection-sensitive education programming.

Ideal clients	Education Cluster partners, local and international NGOs, and school administrations operating in conflict-affected or emergency settings.
What the package delivers	An INEE gap analysis and action plan; a customized EiE training package; safe school planning tools; a conflict-sensitive education review; and incident reporting and referral flow charts that support clear response pathways.
Delivery model	Clients describe the current program and key challenge. Depending on scope, customized outputs are delivered within 7 to 14 days following confirmation.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

5. Micro Project Management Efficiency Booster

Streamlined Systems for Small-Scale Project Delivery

The Micro Project Management Efficiency Booster helps small implementation teams improve coordination, reporting discipline, accountability, and remote oversight. It is designed for practical application in resource-constrained environments where simple but effective project management systems can significantly improve delivery performance.

Ideal clients	Local NGOs, project coordinators, and small implementation teams managing micro-projects and seeking stronger operational discipline without expensive software or long-term consultancy.
What the package delivers	A customized remote management plan template; a simple project management tool setup guide using accessible platforms; an accountability and reporting

	flowchart; and an optimized internal reporting template focused on decision-critical information.
Delivery model	Following review of the project overview and current reporting tools, the package and consultation session are delivered within three business days.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

6. Leadership Capacity Building

Adaptive, Visionary, and Ethical Leadership for the 21st Century

This package is designed for leaders who must inspire performance, navigate uncertainty, and make principled decisions in complex environments. It strengthens leadership practice through a combination of self-awareness, strategic thinking, visionary communication, motivation, and ethical decision-making.

Ideal clients	Senior managers, program managers, school leaders, coordinators, and emerging leaders seeking practical and institutionally relevant leadership development.
What the package delivers	A personal leadership profile and self-assessment; a drafted leadership vision statement; an ethical goal-setting and decision-making toolkit; and an individual leadership development plan, with optional work on leading change and developing others.
Delivery model	The service is structured as a tailored leadership development package that can be delivered in person, virtually, or in hybrid format, depending on institutional needs and logistics.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

7. Team Management, Motivation, and Influencing

Building High-Performing, Motivated, and Influential Teams

This package helps managers build stronger, healthier, and more effective teams by addressing structure, motivation, psychological safety, and ethical influence. It is designed to reduce underperformance caused by weak coordination, low trust, and poor engagement while strengthening team leadership capability.

Ideal clients	Team leaders, managers, coordinators, project managers, and supervisors responsible for team performance and staff engagement.
What the package delivers	A team structure diagnostic checklist; a role-mapping exercise; a team motivation and engagement improvement plan; a psychological safety action checklist; and an individual influence strategy for leading through credibility and relationships.
Delivery model	The package is offered as a tailored training and capacity building engagement structured around effective team management, motivation, and ethical influence in professional settings.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

8. Nonprofit Sector Management Essentials

Leading Nonprofit Organizations with Purpose, Discipline, and Impact

This package provides a practical management foundation for nonprofit leaders and institutions operating in mission-driven environments. It addresses the distinctive governance, financial, strategic, and organizational realities of the nonprofit sector while emphasizing practical application and institutional strengthening.

Ideal clients	Nonprofit managers, program coordinators, board members, and emerging leaders seeking stronger grounding in governance, strategy, finance, and organizational management.
What the package delivers	A mission and values analysis; a governance self-assessment tool; a draft strategic planning framework; a logic model for a priority program; a budget template; and a fundraising plan outline.
Delivery model	The package is delivered as a structured capacity building engagement covering governance, strategic planning, program management, financial sustainability, and related nonprofit leadership essentials.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

9. NLP Training – Communication & Personal Mastery

Mastering Communication, Influence, and Personal Change

This practical and experiential package introduces Neuro-Linguistic Programming as a framework for stronger communication, deeper self-awareness, and intentional personal and professional change. It helps participants understand how people process experience, use language, build rapport, and shift unhelpful patterns.

Ideal clients	Professionals, managers, coaches, therapists, sales and customer service teams, and individuals interested in personal development and communication mastery.
What the package delivers	Rapport-building exercises; a sensory acuity development plan; practical application of Meta-Model and Milton Model language patterns; reframing exercises; personal strategy design work; and application of the Swish Pattern to a personal habit or behavior.
Delivery model	The package is delivered as a guided learning experience covering NLP foundations, representational systems, sub-modalities, and the language of influence, with optional advanced techniques.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

10. Finance & Accountability Foundations

Project Finance Management Excellence for Institutional Performance and Compliance

This package strengthens the practical capability of finance personnel working in institutional and project environments. It supports better planning, stronger controls, improved reporting, and higher accountability, helping organizations meet donor expectations while reinforcing financial integrity and operational effectiveness.

Ideal clients	Finance officers, accountants, grants and compliance officers, project finance staff, and junior to intermediate internal auditors working in ministries, NGOs, donor-funded projects, and public or semi-public institutions.
What the package delivers	A sample institutional budget; analysis of a control failure; a sample financial report; individual finance improvement action plans; and a full financial cycle simulation covering reporting, control, and compliance practice.
Delivery model	The package is delivered as a structured finance

	capacity building engagement covering budget planning and execution, controls and risk management, reporting and compliance, transparency, accountability, and alignment with donor and institutional policies.
Pricing note	Estimated cost: Depending on team size and institutional capacity. Each package price is structured for the team or institution as a whole, not for individual participants.

Why Organizations Choose Growth Nexus

Organizations choose Growth Nexus because our services combine technical rigor, practical usability, and context-sensitive delivery. We understand the operating realities of humanitarian, development, and nonprofit institutions, and we design our support to produce outputs that are immediately useful, professionally credible, and implementation focused.

Our value lies in responsive engagement, quality-focused delivery, and a commitment to capacity building that strengthens both people and systems. The result is support that helps institutions improve performance today while building stronger foundations for tomorrow.

Contact Details

Growth Nexus is ready to support institutions, teams, and leaders with responsive, high-quality capacity building solutions designed for real-world application and sustainable organizational improvement.

Organization	Growth Nexus Capacity Building Hub
Address	6 Hadda St. Beside Al Jubee for furniture, Sana'a, Yemen
Phone	+967 101115723
Mobile	+967 775625304 / +967 733276818
Email	info@growthnexuscbhub.com
Website	https://growthnexuscbhub.com

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