

*“Empowering People.
Strengthening Systems.
Driving transformative and
sustainable outcomes in
Education, Management
and Project Management
in crisis and development
settings through Strategic
Policy Development,
rigorous implementation,
and collaborative capacity
building”.*

Leadership Capacity Building

6 Hada St.
Al Saba'een District
Sana'a - YEMEN

+967101115723

+967775625304

info@growthnexuscbhub.com

<https://growthnexuscbhub.com>



Growth Nexus
Capacity Building Hub



Growth Nexus
Capacity Building Hub

SERVICES PACKAGE 6

Adaptive, Visionary, and
Ethical Leadership for the
21st Century



Service Overview

Leadership in the 21st century has evolved from command-and-control models toward collaborative, adaptive, and transformational leadership.

Leaders today are expected not only to manage tasks but to create meaning, inspire trust, navigate complexity, and drive ethical change. This service package integrates two complementary perspectives:

1. Effective Leadership in the 21st Century
2. Visionary Leadership

The service's price will reflect the high-value, rapid-response nature of the work, adopting the user's suggested price point for market entry.

Ideal Client

Senior managers, program managers, school leaders, coordinators, emerging leaders

Driving resilient results through strategic policy and rigorous project management.

How to Engage

- **Submit Request:** Send your draft training Request.
- **Confirmation:** We confirm scope and payment within 2 hours.
- **Delivery:** Personal leadership profile and self-assessment results, Drafted vision statement, Ethical goal-setting and decision-making toolkit and Individual leadership development and action plan.

Leadership in the 21st Century – Foundations

Understanding modern leadership demands covering How leadership has changed in the 21st century, From authority to influence: collaborative, adaptive leadership and Leadership in volatile, uncertain, complex, and ambiguous (VUCA) environments and Self-awareness as the foundation of effective leadership

Visionary Leadership and Purpose

Creating and communicating a compelling vision that Covers, The business and organizational case for visionary leadership and Components of an effective leadership vision:

Leading People – Motivation, Goals, and Ethics

Inspiring performance while safeguarding integrity which Covers, Motivation and meaning at work, Setting effective and ethical goals (SMART goals and their limitations), Risks of stretch goals and unethical behavior, Aligning goals with organizational values and purpose and Ethical decision-making in leadership.

(Optional) Leading Change and Developing Others & Integration and Application